

## RETURN TO WORK

### “LIGHT DUTY”

#### RCW 51.32.090

Whenever an employer requests that a worker return to light duty, the employer shall furnish a job description of the work to be done to the workers' physician in terms that will enable the doctor to relate the physical activities of the job to the workers' disability.

The employer must furnish a copy of this report to the worker at this time. The physician shall then determine, based on medical findings, if the worker is able to perform the job. If the worker released to do said work and the job ends before the worker is fully recovered, time loss benefits will resume. If the job impedes the worker's recovery in the medical opinion of the physician, time loss benefits shall resume. Under these terms, the worker shall not be assigned to other jobs without the workers' written consent or prior approval from the workers' doctor.